



# SYNC

## Transforming Healthcare Leadership

*Joint Partnership of VHHA, VNF & MSV*

Interprofessional leadership development is vital in healthcare. Recognizing this reality, the Medical Society of Virginia (MSV), Virginia Hospital & Healthcare Association (VHHA) and the Virginia Nurses Foundation (VNF) have partnered to create a new learning institute designed to teach healthcare teams strategies to better serve their communities, lead their colleagues and improve as effective leaders. The program, SYNC - Transforming Healthcare Leadership, engages emerging leaders in collaborative leadership development.

### LEARNING OBJECTIVES:

SYNC is open to health care **teams with up to** five members, which must include a physician, a registered nurse and other clinical leaders. Program instruction will focus on developing collaborative teamwork and leadership capabilities among participants through four in-person training sessions, online learning and discussions and capstone project completion.

### Program topics and expectations:

- The changing landscape of 21<sup>st</sup> century healthcare & its implications for health care leadership & strategy
- Why interprofessional collaboration is an essential strategic response to the new health care
- Applying design thinking as an important tool in enhancing collaborative leadership & strategy
- Leveraging personal leadership fundamentals as a starting point for effective collaboration
- Employing these concepts in the development of a practical capstone project

### LEARNING SESSIONS:

Participating teams commit to attend four in-person sessions in Richmond from Oct. 2015 to March 2016. Each two-day session is scheduled for a Friday afternoon (1-5 p.m.) and a Saturday morning (9 a.m.-1 p.m.).

### The dates are:

#### Oct. 16-17:

An overview of the importance of collaborative leadership in 21st century healthcare.

#### Dec. 4-5:

An examination of how collaborative leadership promotes clinical excellence.

#### Jan. 22-23:

An evaluation of how collaborative leadership enhances organizational excellence.

#### March 11-12:

A collaborative teach-back session where participating teams become the teachers for the day.

### TUITION:

Enrollment is \$5,000 per team. Tuition assistance is available.

Visit [www.syncva.org](http://www.syncva.org) for additional information and to register.

